

RESPECTFUL AND FAIR TREATMENT OF STUDENTS POLICY

Kootenay Columbia College

Name of Institution

1365

Institution Number

Respectful and Fair Treatment of Students Policy

Name of Policy

Aug 20th, 2017

Effective Date

Dec 30th, 2025

Effective Date

All Kootenay Columbia College Programs

Name of Program

Kootenay Columbia College (KCC) is committed to ensuring the respectful and fair treatment of all students.

Students are to be treated with respect by all staff and instructors and are required to assess and work with students in an impartial manner, consistent with the Employee Code of Conduct Policy and the Student Code of Conduct Policy. KCC staff, instructors, and students are to respect the safety, dignity, and fundamental rights of all students associated with KCC. Staff, instructors, and students are to promote open and honest communication while respecting human rights, confidentiality, and privacy.

While on KCC premises or in the course of activities or events hosted by KCC, the following activities are prohibited:

- Bullying or harassing behaviour
- Discriminatory behavior
- Use of foul or inappropriate language
- Use of sexual innuendo
- Theft
- Cheating
- Wilful destruction of physical or intellectual property
- Disclosure of personal information, unless given express permission by the party involved
- Promotion of personal views of a political or religious nature
- Activities that compromise the safety of students, instructors, or staff

If, under any circumstances, a prohibited activity occurs, the following outlines the process for addressing the activity:

- Bring the concern directly to the Regional Director or Administrator.
- The Regional Director will review all information submitted and may request additional information and submissions from all involved parties. The Regional Director will provide a written decision within 15 days of receiving the complaint and will communicate the decision to the complainant in writing.
- If the complainant is dissatisfied with the decision, they may request a reconsideration within